

Social Media Policy

Oklahoma Celtic recognizes the role social media plays in modern communication. As such, we respect the right of our board members, directors, coaches, players and parents to use social networks for self-publishing and self-expression while adhering to our organizational guidelines.

As an Oklahoma Celtic board member, director, coach, player or parent your commentary is not only a direct reflection of you personally but also our brand. Commentary that is considered defamatory, obscene, proprietary or libelous by any offended party could subject you to personal liability and damage Oklahoma Celtic reputation. Once it's on the Internet, it's there forever.

- Engaging with and sharing content posted by Oklahoma Celtic social media accounts is encouraged and appreciated.
- Engaging personally with Oklahoma Celtic stakeholders (donors, volunteers, board members, sponsors, vendors, etc.) is encouraged and appreciated.
- Have a problem with Oklahoma Celtic? Work it out in person. Airing your personal grievances on social media rarely leads to positive outcomes.
- Harassing, threatening, discriminating against or disparaging any individuals through social media will not be tolerated.
- Sharing any organization-privileged information, including copyrighted information or organization-issued documents, through social media will not be tolerated.
- Sharing photographs of other employees, clients, vendors, suppliers without their permission through social media is prohibited.
- You are to contact management immediately if contacted by the media or press about any post that relates to Oklahoma Celtic business.

Violations of any of the guidelines listed in this policy will be subject to corrective counseling and may result in disciplinary action, up to and including termination. Where necessary, we will advise appropriate officials of any violations of law.

If you become aware of any violations of this policy you should report the violation to the Technical Director of the club.

Nothing in this policy is intended to create a contract of employment or for the provision of any benefit, and this policy does not in any way alter the "at will" nature of employment with our organization.